

How to Identify High-Potential Employees?

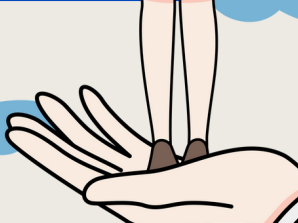
1. QUESTIONS they ask

High-potential employees ask relevant questions based on the company's growth and success. Because of their curiosity and strong desire to succeed, they don't worry about appearing too curious.



2. INDEPENDENTLY they work

With minimal supervision, high-potential employees will always deliver the best results. They are dependable and accomplish things on their own without the need to be reminded.



3. COLLEAGUES they support

Despite their drive for success, they also realize that all employees must work together to achieve success, and they can accomplish more if they help each other. In addition to recognizing the importance of teamwork and collaboration, they always act in the company's best interests.

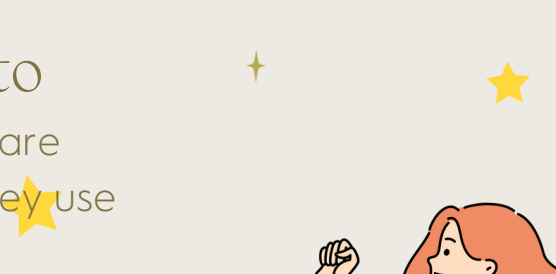


4. LEADERSHIP they embrace

Due to their desire to practice and develop their skills, they don't hesitate to take on leadership opportunities.

5. FEEDBACK they are attentive to

They value feedback, both good and bad, and are committed to improving. In refining their skills, they use praise and criticism as guiding principles.



6. INITIATIVE they take

They don't wait for tasks to be assigned to them; they are always brainstorming and working on projects. Aside from improving their skills, they are eager to take on more responsibility and work because they see these as opportunities to advance.



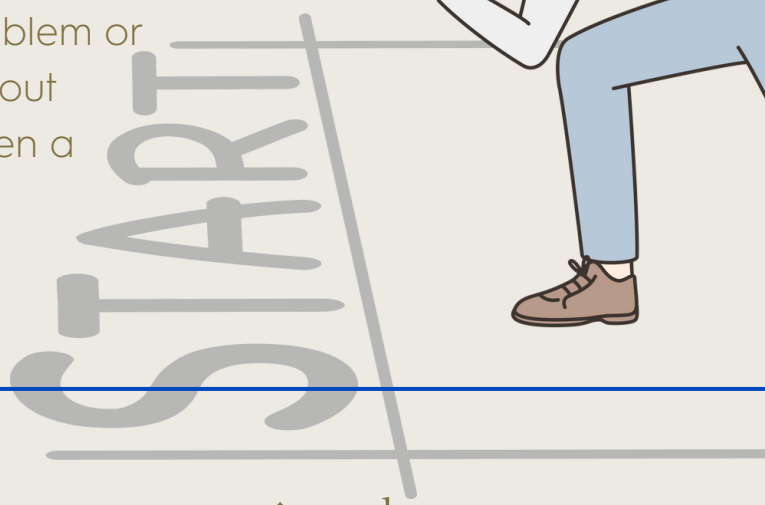
7. RESULTS they deliver

Their results are consistent and solid. They achieve their objectives without stepping on anyone's toes. They build trust and confidence among their superiors and colleagues as a result of their performance and credibility.



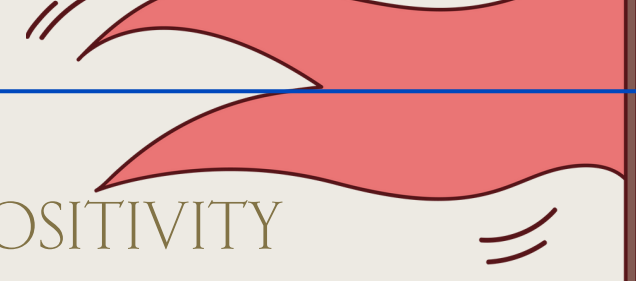
8. CHALLENGES they welcome

When confronted with a difficult problem or situation, they provide solutions without succumbing to stress. Whenever given a challenge, they adapt quickly, don't give up, and thrive.



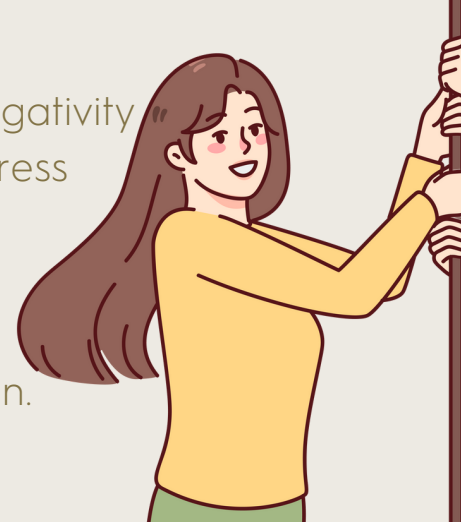
9. THE COMPANY they are committed to

They prioritize the company's goals over their own and prioritize the company's welfare over personal gain. The values and culture of the company are reflected in their attitude and behavior at work. Embracing the company's mission and vision gives their work more meaning.



10. COLLABORATION & POSITIVITY they reinforce

In spite of their busy schedules, they seldom bring negativity to the office because they know how to cope with stress effectively. They are aware of how crucial it is to maintain a positive work culture and environment. They do not mind sharing the spotlight with their coworkers because they appreciate their contribution.



11. THE EXTRA MILE they go

It is their commitment to achieving their goals that drive them to excel and succeed. If it means getting closer to the company's objectives, they are always willing to go the extra mile.



12. CONFIDENCE & HUMILITY they embody

Despite their confidence in their abilities, they are not arrogant or condescending, which allows them to easily earn others' trust and respect. They recognize their shortcomings and accept criticism from superiors and colleagues. Because they view mistakes as opportunities for learning, they accept them without becoming discouraged.

[Sources, references and inspirations](#)

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