

# TOP 5 DRIVERS OF A SUCCESSFUL COMPANY SERVICE CULTURE



7 out of 10 customers will spend more with a company if it delivers outstanding service.

WHAT  
our customers experience

HOW  
the customer experience is created



#### 1. LEADERSHIP AND COMMUNICATION

How a company's leadership communicates the brand purpose and vision influences how employees exemplify these values with each other and with customers.



#### 2. ORGANIZATIONAL VALUES

Organizational values are the backbone of any company culture. For these values to transcend into excellent customer service, they must be meaningful and beneficial to employees.



#### 3. HUMAN ASSET

If creating a service culture is your business's goal, you will have to first invest heavily in your people. Career development, reward, open communication and culture are all key.



#### 4. COMPANY STRUCTURE

The existing organizational structure must support and allow the formation of a service culture. Company structure defines who is in authority, how communication flows and how frequently it happens.



#### 5. PERFORMANCE MANAGEMENT PRACTICES

For service culture to take root, your company must seek continuous improvement. Performance management practices lie at the core of this improvement and involves regular two-way employee feedback, coaching and upskilling training.

[Learn more about Customer Experience and discover our Service Excellence Toolkit](#)